



# The Labor Supply of Men in Greece

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#### Abstract

The paper endeavors to analyze the usual hours of paid work declared by men in Greece, solicited in the 2013-14 time-use survey carried out by the Hellenic Statistical Authority. It inserts in to the Heckit two-stage model an additional preparatory step regarding the responsiveness of those surveyed (i.e. recovering in the process an extra mills ratio), and provides empirical estimates for male participation in paid work activities. This is a prerequisite for the empirical estimation of the labor supply function. Our intention is to duplicate the procedure in order to analyze (in addition to the usual hours declared) the actual hours of paid work performed, which were also solicited in the survey.

**Keywords:** work; time use; microdata; heckit; men; Greece; labor supply. **JEL Nr.:** C24, J22

#### 1. Introduction

The purpose of the paper is to study male participation and supply in the Greek labor market. This is carried out through an econometric analysis of the usual hours of weekly paid work declared by men, in the course of time-use survey carried out between March 2013 and February 2014 on a representative sample of households by the Hellenic Statistical Authority (ELSTAT, 2016). This was the first time a weekly time-budget and two-day diary survey was conducted in Greece,<sup>1</sup> and it was modeled after the Harmonized European Time Use Surveys run in other EU member-states. As it was conducted during Greece's long (ongoing) economic recession, perhaps its findings may of use to those who try to deal with it.

#### 2. The data

The sample considered hereinafter consists of 7,137 individuals -aged 10 to 85 years old- from 3,371 households, of which 3,258 households fully participated in the survey, while the rest provided incomplete time-use information. The descriptives of

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<sup>&</sup>lt;sup>1</sup> The use of diary and time-budget data has advanced the study of paid work, as surveys based on diaries and time-budgets are more likely to log actual hours of paid work rather than contracted hours (as conventional surveys do). See Juster and Stafford (1991), Prodromídis (2014), and the sources cited therein.

the two sub-samples are provided in Table 1. According to them, the second subsample featured a much higher proportion of children aged 0-9 years old, adults aged 58-65, and people over the age of 81, and a smaller proportion of residents from northern Greece, compared to the first. However, to properly analyze the time allocation patterns of those who provided complete information, a measure of their heterogeneity from the rest, in the form of a sample selection correction index for each observation, is required.

## 3. Methodology

The issue is resolved via the employment of (a) a *first stage* (preparatory) equation regarding participation in the survey, and (b) a sample selection correction variable (inverse Mills ratio), calculated in the *first stage*, which captures the heterogeneity of the uncensored observations compared to censored observations, and is introduced in the *second stage* of the analysis, namely the participation in paid work, alongside other explanatory variables (Heckman, 1979). Then, the usual hours of paid work that men claimed to generally supply per week, are estimated via the Heckit procedure (Killingsworth, 1983; Killingsworth and Heckman, 1986). The regressors employed in each state are allowed to vary.

## 4. Household participation in the survey

To the extent the dependent variable takes the values of zero and one, the appropriate means to analyze participation is to employ a probit regression. In our case, it takes into account a small number of household composition and educational regressors, along with regional dummies. See Table 2. The analysis suggests that household participation in the survey increases in Northern Greece and decreases with the number of household members aged 0-9, born in Germany or holding bachelor degrees.

## 5. The males that usually engage in paid work and the males that usually abstain

From the 3,371 households that participated in the survey, a good number of male members over the age of ten (1,224 people to be exact) claimed to engage in paid work while the rest (2018 people) claimed to abstained from it. The descriptives of the two groups are provided in Table 3. According to them, the second sub-sample featured a much lower proportion of spouses aged 34-41. However, to properly isolate the various effects on usual paid work participation, a probit regression is performed. This takes into account personal characteristics, household composition regressors (by age, gender, place of birth, educational attainment), regional-and-community specific dummies, and the sample selection correction variable calculated in the household survey participation analysis; and finds that usual male participation increases (a) with age up to the age of 41,<sup>2</sup> (b) in the presence of a spouse aged 18-65, (c) with the number of children aged 0-6 or other males aged 10-15, (d) with formal primary,

<sup>&</sup>lt;sup>2</sup> This is the result of the twice differentiated function with respect to age.

higher secondary or tertiary level qualifications or hailing from the EU's new member-states, (e) among people living in semiurban intermediate density parts of Attica or rural intermediate density parts of Northern Greece; and decreases with (i) the number of other women aged 50 or older and (ii) if people are born in other parts of Europe. See Table 4. A new, potentially relevant, sample selection correction variable is estimated as well.

#### 6. The usual number of weekly hours of paid work declared by males

Next, the two sample selection correction variables obtained in the previous stages are introduced, alongside other explanatory variables, in the regression concerning (i.e., set to explain) the number of usual hours of paid work declared by men. See Table 5.<sup>3</sup> The findings suggest that these said hours are: (a) Higher among senior men; among men working as services or sales or skilled agricultural and fishery workers, esp. as managers; men living in semiurban, thinly populated parts of the Aegean islands and Crete; and increase with the number of other household men aged 50-57, and the paid work contributions provided the spouse or by other household women. (The latter suggests that female involvement in paid work, far from being detrimental to male employment, may in fact have a positive effect on the labor supply of men.) (b) Lower among boys and young men (aged 10-25), men born in Sweden, Poland, Germany Austria, Romanian and Bulgaria, men with lower secondary and postsecondary or tertiary level education; and in the presence of a spouse aged 74 years or older; and decrease with the number of other household men aged 10-49 years old.

## 7. Conclusions and avenues for further research

The findings are of interest to policy-makers, especially since the only other suitable microeconomic dataset regarding workforce participation dates to 2011 (*the Census*). For instance, they suggest (a) that female engagement in paid work has a positive (and not a negative) effect on the usual hours of work provided by men; and (b) that investment in human capital (i.e., obtaining higher qualification compared to primary school) has no positive effect in male engagement in paid work. (The p-value associated with item (a) is close to zero, the p-values associated with item (b) are quite high.) However, in order to obtain a more complete picture of the labor supply, we aim to analyze in the same manner the actual hours of paid work performed in a week (which were also solicited in the survey), and compare the two sets of findings. To the best of our knowledge, Lodi (2017) has been able to study the issue from a slightly different angle using the survey's two-day diaries.

From a technical (empirical) point of view, we wish to report that our novelty, namely, the introduction of a *first stage* (preparatory) equation regarding participation in the survey, appears to be useful, especially since the sample selection correction variable obtained from it turns out to be important in both the labor market participation function and the final OLS regression of the labor supply.

<sup>&</sup>lt;sup>3</sup> Correlations among the various set of regressors employed are quite low (no more than 28%).

#### References

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Table 1: Description of the households that d		-	-			louseh	olds that fu	ılly partic	ipated in	the surve	y and	the
	nilies v turing	vith incon %					Familie: Featuring	s with cor %	-	ekly tim Std.dev.		-
Observations	113	100.00	mean	Std.dev.		man	3,258	100.00	mean	ord.dev.		max
	115	100.00					3,238	100.00				
Household composition							610					-
Members aged 0-9 y.o.	84	74.34	1.088	0.892	0	4	518	15.90	0.238	0.604	0	5
Members aged 10-17 y.o.		18.58 14.16	0.230 0.150	0.518 0.383	0	2 2	366 385	11.23	0.152 0.141	0.464 0.411	0	3 3
Members aged 18-25 y.o. Members aged 26-33 y.o.	16 19				0		492	11.82			0	3
Members aged 20-35 y.o. Members aged 34-41 y.o.		16.81 19.47	0.186	0.434	0	2	654	15.10 20.07	0.179	0.455 0.531	-	3
Members aged 34-41 y.o. Members aged 42-49 y.o.		39.82	0.221 0.531	0.477 0.721	0	2	696	20.07	0.248 0.264	0.531	0	2
Members aged 42-49 y.o. Members aged 50-57 y.o.		24.78	0.319	0.602	0	2	680	20.87	0.204	0.542	0	2
Members aged 58-65 y.o.		24.78 79.65	0.239	0.602	ő	2	715	20.87	0.247	0.512	0	3
Members aged 66-73 y.o.		25.66	0.336	0.621	ő	2	703	21.55	0.258	0.522	0	2
Members aged 74-81 y.o.		16.81	0.204	0.485	ő	2	660	20.26	0.236	0.322	0	2
Member aged ≥ 82 v.o.	108	95.58	0.053	0.485	ŏ	2	409	12.55	0.139	0.384	ő	2
0 - 1	108	90.00	0.055	0.202	0	2	409	12.55	0.139	0.564	0	2
Residence												
Northern Greece	12	10.62	0.106	0.309	0	1	1,109	34.04	0.340	0.474	0	1
Central Greece	35	30.97	0.310	0.464	0	1	733	22.50	0.225	0.418	0	1
Attica	59	52.21	0.522	0.502	0	1	1,108	34.01	0.340	0.474	0	1
Aegeanislands	7	6.19	0.062	0.242	0	1	308	9.45	0.095	0.293	0	1
Formal Education												
None	11	9.73	0.115	0.372	0	2	563	17.28	0.223	0.533	0	6
Primary level (k-6)	34	30.09	0.398	0.675	0	3	1,185	36.37	0.506	0.752	0	5
Lower secondary (k-9)	29	25.66	0.389	0.725	0	3	628	19.28	0.241	0.544	0	4
Higher secondary (k-12)	56	49.56	0.761	0.909	0	4	1,368	41.99	0.579	0.783	0	5
Higher secondary extra	0	0.00	0.000	0.000	0	0	42	1.29	0.014	0.121	0	2
Higher secprofessional	13	11.50	0.133	0.390	0	2	310	9.52	0.108	0.351	0	3
Bachelor	44	38.94	0.531	0.745	0	3	806	24.74	0.325	0.626	0	4
Master	3	2.65	0.035	0.229	0	2	87	2.67	0.031	0.196	0	3
PhD	1	0.88	0.009	0.094	0	1	23	0.71	0.008	0.099	0	2
Other	10	8.85	0.097	0.326	0	2	236	7.24	0.086	0.328	0	3
Country of birth												
Greece	113	100	3.319	1.297	1	7	3,147	96.59	2.199	1.252	0	9
Germany	2	1.77	0.035	0.297	ō	3	17	0.52	0.006	0.084	ō	2
Other European	12	10.62	0.168	0.549	ō	3	212	6.51	0.119	0.504	0	4
Other	3	2.65	0.035	0.229	ō	2	75	2.30	0.034	0.246	ō	4
Source: ELSTAT.												

Explanatory variables	Coefficients	p-values
Constant	2.051	0.000
Household origin and composition		
Number of children aged 0-9 y.o.	-0.537	0.000
3 Members bom in Germany	-0.589	0.040
Residence		
4 Northern Greece	0.651	0.032
5 Rest of Greece (reference)		
Formal Education		
5 Number of bachelor degree holders	-0.139	0.032
Observations (households)	3.371	
Pseudo R <sup>2</sup>	16.20%	

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				aid work a						aid work		
Features	Featuring	%	mean	Std.dev.	min	max	Featuring	%	mean	Std.dev.	min	ma
Observations	2,018	100.00					1,224	100.00				
Personal information	1	1										
Age (in years)			54.487	24.068	10	85			44.012	11.077	15	83
Aged 10-17 y.o.	255	0,13	0,126	0,332	0	1	2	0,00	0,002	0,040	0	
Aged 18-25 y.o.	175	0,09	0,087	0,281	0	1	47	0,04	0,038	0,192	0	
Aged 26-33 y.o.	102	0,05	0,051	0,219	0	1	182	0,15	0,149	0,356	0	
Aged 34-41 y.o.	88	0,04	0,044	0,204	0	1	295	0,24	0,241	0,428	0	
Aged 42-49 y.o.	90	0,04	0,045	0,206	0	1	305	0,25	0,249	0,433	0	
Aged 50-57 y.o.	132	0,07	0,065	0,247	0	1	243	0.20	0,199	0,399	0	
Aged 58-65 y.o.	258	0,13	0,128	0,334	0	1	126	0,10	0,103	0,304	0	
Aged 66-73 y.o.	376	0,19	0,186	0,389	0	1	20	0,02	0,016	0,127	0	
Aged 74-81 y.o.	348	0,17	0,172	0,378	0	1	3	0.00	0,002	0,049	0	
Aged ≥ 82 y.o.	194	0,10	0,096	0,295	ō	1	1	0,00	0,001	0,029	ō	
pousalinformation												
No spouse	796	0.39	0,394	0,489	0	1	346	0,28	0,283	0,450	0	
Aged 18-25 y.o.	8	0.40	0.004	0.063	ō	1	14	1.14	0.011	0.106	õ	
Aged 26-33 y.o.	31	1.54	0.015	0.123	ō	1	125	10.21	0.102	0.303	ō	
Aged 34-41 v.o.	56	2.78	0.028	0.164	ŏ	1	254	20.75	0.208	0.406	ŏ	
Aged 42-49 y.o.	97	4.81	0.048		0	1	267	21.81	0.218	0.413	ō	
Aged 50-57 y.o.	186	9.22	0.092	0.289	ŏ	1	148	12.09	0.121	0.326	ŏ	
Aged 58-65 y.o.	287	14.22	0.142	0.349	ŏ	1	58	4.74	0.047	0.213	ŏ	
Aged 66-73 y.o.	300	14.87	0.149		ō	1	7	0.57	0.006	0.075	ō	
Aged 74-81 y.o.	203	10.06	0.101	0.301	ŏ	1	3	0.25	0.002	0.049	ŏ	
Aged ≥ 82 y.o.	41	2.03	0.020	0.141	0	1	1	0.08	0.001	0.029	0	
Other membership												
None	164	0,08	0,081	0,273	0	1	112	0.09	0,092	0,288	0	
Children aged 0-9 y.c	o. 363	0.18	0.248	0.593	0	5	558	0.46	0,802	1,011	0	
Males aged 10-17 y.		7.93	0.086	0.306	0	3	152	12.42	0.151	0.431	0	
Males aged 18-25 y.		5.65	0.063	0.273	0	3	132	10.78	0.114	0.341	0	
Males aged 26-33 y.	o. 133	6.59	0.075	0.301	0	3	75	6.13	0.067	0.275	0	
Males aged 34-41 y	o. 107	5.30	0.056	0.240	0	2	24	1.96	0.020	0.139	0	
Males aged 42-49 y	o. 201	9.96	0.100	0.300	0	1	11	0.90	0.009	0.094	0	
Males aged 50-57 y.	o. 167	8.28	0.084	0.281	0	2	52	4.25	0.042	0.202	0	
Males aged 58-65 y	o. 101	5.00	0.050	0.218	0	1	71	5.80	0.058	0.234	0	
Males aged 66-73 y.	.o. 36	1.78	0.018	0.132	0	1	40	3.27	0.033	0.178	0	
Males aged 74-81 y	.o. 38	1.88	0.019	0.136	0	1	35	2.86	0.029	0.167	0	
Males aged ≥82 y.o	. 21	1.04	0.010	0.102	0	1	16	1.31	0.013	0.114	0	
Females aged 10-17	y.c 135	6.69	0.076	0.302	0	3	149	12.17	0.139	0.392	0	
Females aged 18-25	y. 127	6.29	0.066	0.260	0	2	110	8.99	0.096	0.313	0	
Females aged 26-33	-	4.66	0.066		0	2	49	4.00		0.313	0	
Females aged 34-41	-	8.23	0.084	0.282	0	2	15	1.23	0.012	0.110	0	
Females aged 42-49	y. 239	11.84	0.118	0.323	0	1	42	3.43	0.035	0.189	0	
Females aged 50-57	y.) 123	6.10	0.061	0.239	0	1	70	5.72	0.057	0.232	0	
Females aged 58-65	y. 69	3.42	0.035	0.190	0	2	59	4.82	0.048	0.214	0	
Females aged 66-73		2.28	0.023	0.149	0	1	37	3.02	0.030	0.171	0	
Females aged 74-81	y. 45	2.23	0.023	0.153	0	2	37	3.02	0.030	0.171	0	
Females aged ≥82 y	.o. 10	0.50	0.019	0.138	0	1	21	1.72	0.017	0.130	0	

Table 3: Description of the male members of the households that fully responded to the time-use survey in terms of those

Table 3 (continued)	Males	abstaining	from na	id work a	tivitie	2	Males	participati	ng in na	id work :	ctiviti	82
Features F	eaturing	203taming %					Featuring	%		Std.dev.		
Observations	2,018	100.00					1,224	100.00				
Region Northern Greece Central Greece Attica Aegean islands	741 466 614 197	36.72 23.09 30.43 9.76	0.367 0.231 0.304 0.098	0.482 0.422 0.460 0.297	0 0 0 0	1 1 1	391 293 410 130	31.94 23.94 33.50 10.62	0.319 0.239 0.335 0.106	0.466 0.427 0.472 0.308	0 0 0 0	1 1 1 1
District												
Urban Semi-urban Rural	1,208 297 513	59.86 14.72 25.42	0.599 0.147 0.254	0.490 0.354 0.436	0 0 0	1 1 1	752 179 293	61.44 14.62 23.94	0.614 0.146 0.239	0.487 0.353 0.427	0 0 0	1 1 1
Area Densely populated Intermediate density Thinly populated	761 544 713	37.71 26.96 35.33	0.377 0.270 0.353	0.485 0.444 0.478	0 0 0	1 1 1	474 334 416	38.73 27.29 33.99	0.387 0.273 0.340	0.487 0.446 0.474	0 0 0	1 1 1
Formal Education None Primary level (k-6)	228 553	11.30 27.40	0.113 0.274	0.317 0.446	0	1	23 169	1.88 13.81	0.019	0.136 0.345	0	1
Lower secondary (k-9) Higher secondary (k-12) Higher secondary extra Higher secprofessiona	285 ) 507 13	14.12 25.12 0.64 2.87	0.141 0.251 0.006 0.029	0.348 0.434 0.080 0.167	0000	1 1 1 1 1	115 445 20 104	9.40 36.36 1.63 8.50	0.094 0.364 0.016 0.085	0.292 0.481 0.127 0.279	0000	1 1 1 1 1
Bachelor Master PhD	213 15 4	10.56 0.74 0.20	0.106 0.007 0.002	0.307 0.086 0.044	0 0 0	1 1 1	298 38 12	24.35 3.10 0.98	0.243 0.031 0.010	0.429 0.174 0.099	0 0 0	1 1 1
Other Country of birth	142	7.04	0.070	0.256	0	1	0	0.00	0.000	0.000	0	0
Greece North-Central EU (Aus		94.00 0.05	0.940 0.000	0.237 0.022	0	1 1	1,115 8	91.09 0.65	0.911 0.007	0.285 0.081	0 0	1 1
tria, Germany, Swede New EU states (Bulgari Cyprus, Czech R., Po and, Romania, Slovak	a, 12 l-	0.59	0.006	0.077	0	1	10	0.82	0.008	0.090	0	1
Other European Other	83 25	4.11 1.24	0.041 0.012	0.199 0.111	0 0	1 1	66 25	5.39 2.04	0.054 0.020	0.226 0.142	0 0	1 1
Type of work performed As manager In elementary occupatio professionals, clerks,	ns;						68	5.56	0.056	0.229	0	1
plant/machine operate and assemblers As service/sales worker skilled agricultural/fishe	з,						580	47.39	0.474	0.5	0	1
workers Other							385 191	31.45 15.60	0.315 0.156		0 0	1 1
Paid work contribution rage hrs) of other memb Provided by the men Provided by spouse, oth	ber's						530	43.30	5.417	7.493	0	44.0
women Source: ELSTAT.							155	12.66	1.735	4.984	0	30.3

	Explanatory variables	Coefficients	p-values
	Constant	-5.184	0.000
	Personal characteristics.		
2	Age (in years)	0.258	0.000
	Agesquare	-0.003	0.000
	Household composition		
Ļ	No one else (reference)		
5	Spouse aged 18-65 y.o.	0.225	0.021
5	Spouse aged 66 or older	-0.144	0.532
7	Children aged 0-6 y.o.	0.248	0.000
3	Children aged7-9 y.o.	0.010	0.886
)	Othermales aged 10-25 y.o.	0.158	0.009
0	Other males aged 26 or older	-0.060	0.308
2		-0.041	0.404
3	Other females aged 50 or older	-0.293	0.001
	Characteristics of other household members		
4			
15	Bom in North-Central EU member-states	-0.465	0.123
6	Bom in the new EU member-states	1.143	0.006
7	Bom elsewhere in Europe	-0.397	0.003
18	Not bom in Europe	0.413	0.266
9	Highest qualifications: primary level (k-6)	0.520	0.003
20	Highest qualifications: lower secondary (k-9)	0.212	0.220
21	Highest qualifications: higher secondary (k-12)	0.421	0.010
22	Highest qualifications: Over k-12 (secondary or tertiary level)	0.838	0.000
3	No formal or other formal qualifications (reference)		
	Residence"		
4	Attica UD areas (reference)		
5	Attica, SI areas	0.693	0.019
6	Northern Greece, RI areas	0.436	0.000
7	Northern Greece, UI areas	-0.346	0.001
28	$Sample \ selection \ correction \ (estimated \ from \ Table \ 2)$	-0,000	0.000
	Observations (males)	3,242	
	Pseudo R <sup>2</sup>	43.45%.	

U: Urban (containing one or more concentrations of 10,000 people or more). S: Semi urban (consisting of one or more concentrations of 2,000-9,999 people and smaller or no other concentrations). R: Rural (consisting of concentrations of 1,999 people or less). D: Densely populated (city or large urban area). I: Intermediate density area (town or suburb). T: Thinly populated area. Greek regions are heterogeneous, with (i) U, S and/or R parts, and (ii) D, I and/or T areas. All combinations of (i) and (ii) were considered.

Explanatory variables	Coefficients	p-values
Constant	45.821	0.000
Personal characteristics.		
Age 10-17	-12.18	0.000
Age 18-25	-3.941	0.042
Age 26-81 (Reference)		
Age 82-85	40.494	0.000
Born in Greece (reference)		
Born in Central and East EU member-states <sup>a</sup>	-7.137	0.005
Born in Cyprus and other countries	-1.461	0.287
No formal qualifications or primary level (k-6) (Reference) Lower secondary, post secondary or tertiary level qualifications		
(k-9 or over k-12)	-2.663	0,380
Higher secondary qualifications (k-12)	-0.721	0,580
Household composition		-,
No one else (reference)		
Spouse aged 18-65 y.o.	1.407	0.272
Spouse aged 66-73 y.o.	9.694	0.064
Spouse aged 74-85 y.o.	-14.443	0.006
Children aged 0-9 y.o.	0.094	0.869
Othermales aged 10-49 y.o.	-1.311	0.022
Othermales aged 50-57 y.o.	5.362	0.017
Other females aged 10-57 y.o.	0.375	0.506
Other household members aged 58-85 y.o.	0.741	0.325
Residence b		
Central Greece, SI areas	6.679	0.101
Aegean islands and Crete, ST areas Other areas (reference)	7.067	0.012
Paid work contribution of other members	0.025	0.202
Average provided by the men Average provided by spouse and other women	0.025	0.787
Average provided by spouse and other women	0.20	0.000
Type of work <sup>c</sup>	12.124	0.000
As manager In elementary commutions: professionals, clocks, plant and	12.124	0.000
In elementary occupations; professionals, clerks, plant and machine operators and assemblers	-2.765	0.008
As service and sales workers, skilled agricultural and fishery	-2.705	0.000
workers	3.295	0.005
Other (reference)		
Sample selection correction (estimated from Table 2)	-0.001	0.000
Sample selection correction (estimated from Table 4)	-2.051	0.082
Observations (males)	1 224	
Pseudo R <sup>2</sup>	1,224 14.87%	

<sup>a</sup> From north to south, these are: Sweden, Poland, Germany, Austria, Romania, Bulgaria. <sup>b</sup> U: Urban (containing one or more concentrations of 10,000 people or more). S: Semi urban (consisting of one or more concentrations of 2,000-9,999 people and smaller or no other concentrations). R: Rural (consisting of concentrations of 1,999 people or less). D: Densely populated (city or large urban area). I: Intermediate density area (town or suburb). T: Thinly populated area. Greek regions are heterogeneous, with (i) U, S and/or R parts, and (ii) D, I and/or T areas. All combinations of (i) and (ii) were considered.

Used here in the absence of a wage proxy (an all important explanatory variable of the labor supply). The relevant variable information was eventually supplied by ELSTAT to the author's supervisor after lengthy correspondence shortly prior to the conference.